

BAR BULLETIN

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MARYLAND STATE BAR ASSOCIATION NEWSLETTER

MARCH 15, 2018

Midyear Meeting and State of Profession

By Patrick Tandy

Technology, legislative updates, and expanded CLE programming and publications were among the topics front and center at MSBA's 2018 Mid-Year Meeting: Strategic Session and State of the Association, held February 13 at the Sheraton Columbia Town Center

Hotel in Columbia, Maryland.

The purpose of the meeting, according to MSBA President Sara H. Arthur, was to bolster membership involvement. While previous Mid-Year Meetings have been heavily focused on educational programming, explains Arthur, "because there are so many changes going on with the MSBA this year, we thought

we would take this opportunity to introduce those changes to our membership."

In addition to the review of the state of the MSBA, the event also included a strategic planning exercise for attendees, followed by an evening reception.



State and Local Government Law Section Takes on Social Media

By Patrick Tandy

The MSBA State & Local Government Law Section hosted a free, informative networking event entitled "Social Media and the Public Sector - Must We All Be Friends?" on February 22 in Annapolis, Maryland.

Guest speakers Cynthia Peltzman, Senior Assistant County Solicitor for the Howard County Office of Law, and Montgomery County Council Senior Legislative Attorney Robert Drummer led a spirited exploration of the impact of the First Amendment on expanded uses of social media in the government sector.

Section Chair Lynn Robeson told the approximately 30 people in attendance that the program aligned with the Section's goals of "isolating cutting-edge issues, and at least alerting members of those issues before they walk through your door, and/or a politician/client brings them to you."

Heroes on the Half Shell

On February 12, volunteers from the MSBA Young Lawyers Section (YLS) reported for class at Oak Hill Elementary School in Severna Park, Maryland, to educate several classes of fourth-graders on the important role oysters play in the health of the Chesapeake Bay.

The event was the latest installment of Heroes on the Half Shell Project, an ongoing collaboration between YLS and the Oyster Recovery Partnership, an educational non-profit dedicated to schooling students on the Chesapeake Bay, its surrounding ecosystems, and the important role that we play in the Bay's overall health.

"We have partnered with the Oyster Recovery Partnership to come into elementary schools and teach fourth and fifth-graders about the Chesapeake Bay, how it's being polluted, what we as lawyers do to preserve the Bay, and what they can do to help preserve the Bay once we leave," says Anne Deady, a Pasadena defense attorney who



chairs the YLS Chesapeake Bay Preservation Subcommittee. "We teach the kids that one oyster can filter 50 gallons of water in a day. It's amazing what one oyster can

do, and that's what we are hoping the takeaway is for these kids - that one kid, just like one oyster, can make a huge difference."

YLS has designated the Oyster Recovery the beneficiary of its 27th Annual Spring Charity Event to be held April 20, 2018, at Gertrude's Restaurant at the Baltimore Museum of Art. Each year, the Charity Event draws approximately 200 members of the Maryland Judiciary and legal community as a whole for a dynamic evening of wonderful food, music, a silent auction, and plenty of fun in support of a great cause. For more information, visit bit.ly/YLSCharityEvent.



bit.ly/YLSHeroes

Advocacy in Annapolis: House Bill 111

When people are determined incompetent to stand trial, or not criminally responsible, it is important that they receive court-ordered care within a reasonable amount of time. That's why the MSBA proudly supports HB 111. Watch this video at bit.ly/HouseBill111 to learn more.

Each year, your MSBA monitors hundreds of pieces of legislation, and supports dozens of bills on behalf of both the profession and the public interest.



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MARCH

22 Join the **Maryland Volunteer Lawyers Service (MVLS)** for another slam dunk event at their March Madness Benefit. From 6:00 p.m. - 9:00 p.m. at M & T Bank Stadium, 1101 Russel Street, Baltimore, MD 21230. Enjoy upscale tailgate fare, open beer and wine bar, live music, exciting silent auction, interactive basketball games and more! All funds raised from this event supports MVLS' mission of providing quality civil legal services to low-income Marylanders. Purchase tickets and find more information online at <https://mvlslaw.org/2018benefit>.

24 Save the Date for **Anne Arundel Bar Association's** Barrister's Ball 2018. The Anne Arundel County Bar Foundation cordially invites you to join them for an evening of dining, dancing and celebrating those who have served our country. From 6:00 p.m. - 10:00 p.m. at the Navy - Marine Corps Memorial Stadium, 550 Taylor Avenue, Annapolis, MD United States 21401. Additional information and tickets available online at <http://www.aabar.org>.

28 Join **MSBA's Law Office Management Assistance** from

2:00 p.m. - 3:00 p.m. for their webinar *Practice Dojo: Preventing Cybersecurity Breaches (and Recovering After One)*. Join Heinan Landa, an information technology expert, as she explains cybersecurity risks in plain English, ways to prevent breaches, and what to do to recover after a data breach. Register online at <https://attendee.gotowebinar.com/register/5934028357473572866>.

APRIL

10 MSBA's Young Lawyers Section is co-sponsoring the University of Baltimore School of Law Law Review discussion/symposium/panel on police body-worn cameras. Join them at University of Baltimore School of Law from 4:00 p.m. - 6:00 p.m. Contact Angela Munro, angela@msba.org, for additional information.

17 MSBA's Construction Law Section and Administrative Law Section welcome Lt. Governor Boyd Rutherford, Philip Andrews, Esq., and Scott Livingston, Esq. as Speakers at their co-sponsored event *Bid Protests With the State of Maryland* from 8:00 a.m. - 12:00 p.m. at the Judicial Education and Conference Center, 2011D Commerce Park Drive, Annapolis, MD, 21401. Contact Angela Munro, angela@msba.org, for additional information.

merce Park Drive, Annapolis, MD, 21401. Contact Angela Munro, angela@msba.org, to register, or for additional information.

19 Join **MSBA's Litigation Section** for their *Annual Judge's Dinner and Presentation of the Harrell Award for Judicial Excellence* to the Honorable Kathleen Gallogly Cox. scheduled from 6:00 p.m. - 8:00 p.m. at the Doubletree Hotel in Annapolis. Contact Angela Munro, angela@msba.org, for additional information.

20 You are invited to attend **MSBA's Young Lawyers Section's 27th Annual Charity Event**, this year benefitting the Oyster Recovery Partnership. Scheduled from 6:00 p.m. to 9:00 p.m. at Gertrude's, 10 Art Museum Drive, Baltimore, MD 21218, the event will include hors d'oeuvre stations, oyster shucking, an open bar, entertainment, and a silent auction. The goal is to raise \$20,000 for the Oyster Recovery Partnership to support their environmental education program for youth. Contact Angela Munro, angela@msba.org, for additional information.

24 The **MSBA Alternative Dispute Resolution Council** is proud to present an exceptional

training program by Kenneth Feinberg: *Mediation and Advocacy in Life Changing Events* at their *Spring Event Training and Judge Bell Award Dinner* at Tabrizi's, 500 Harborview Drive, Baltimore, MD, 21230. Registration runs from 11:30 a.m. - 12:00 p.m.; Lunch/Training runs from 12:00 p.m. - 5:00 p.m.; Cocktail Hour is scheduled from 5:00 p.m. - 6:00 p.m.; and, Dinner/Award Presentation will run from 6:00 p.m. - 8:00 p.m. Contact Angela Munro, angela@msba.org, for additional information.

26 The **Maryland Bar Foundation** hosts its *Annual Open Meeting and Curran Award Reception* from 6:00 p.m. - 8:00 p.m. at Cunningham's, 1 Olympic Place, Towson, MD 21204. Contact Angela Munro, angela@msba.org, for additional information.

28 The **MSBA's Veterans Affairs & Military Law Section, the University of Baltimore School of Law, and the Homeless Persons Representation Project, Inc.** are hosting the *Maryland Patriot Motorcycle Ride* to help provide our Disabled Veterans, active duty military and all Maryland

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MSBA
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MARCH

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Members should address their written ethics inquiries to Patricia Weaver, Chair, Ethics Committee, 4800 Hampden Lane, Suite 700, Bethesda, MD 20814, or call (301) 951-9360, or e-mail tweaver@paleyrothman.com. Opinions of the Ethics Committee are available online at www.msba.org. Please consult the Rules and MSBA Ethics Opinion Website before calling.

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Attention all lawyers in North Central Maryland: MDEC is coming!

On April 16, 2018, the Maryland Judiciary is launching Maryland Electronic Courts (MDEC) in North Central Maryland.

E-filing will be mandatory for attorneys filing cases in the District Court and the Circuit Courts in **Carroll, Harford, and Howard counties**, as well as appellate filings that commence in those counties.

MDEC's expansion increases efficiencies and productivity and allows attorneys more time to focus on other critical tasks for their clients.

MDEC goals include:

- A streamlined electronic process
- Consistency in the user experience
- Greater efficiency in and between courts

Training opportunities and tutorials on how to file and serve electronically with the Maryland Judiciary are available for registered users.

For questions regarding webinar training, contact mdcourts@service-now.com.



MDEC Registration Fairs: March 26 – 28, 2018

North Central Maryland counties will host an MDEC E-Filing Registration Fair, March 26 – 28.

Attorneys can register for e-filing by attending one of the Judiciary's Registration Fairs held from 9 a.m. – 3:30 p.m. at various court locations.

MDEC experts will assist attorneys with registration for e-filing, as well as answer any questions related to MDEC.

Monday, March 26

Tuesday, March 27

Wednesday, March 28

Carroll County Circuit Court

Howard County District Court

Harford County District Court

9 a.m. – 3:30 p.m. at each location



e-filing



30th Annual MPILP Auction to Benefit Public Interest Community

By Christina Smearman

Every summer, dozens of public interest organizations need legal talent. And, every summer there are dozens of law students eager to help, but unable to work without compensation. For 30 years, the Maryland Public Interest Law Project—or MPILP—has been bringing them together.

On April 13, at Westminster Hall, the University of Maryland Francis King Carey School of Law will host its **Annual Goods and Services Auction** to celebrate public interest law and to raise funds for law students who will spend their summer at public interest

agencies. The auction helps fund students working in unpaid public interest positions. Last year, MPILP raised enough money to extend grants to 24 students, which funded over 9,000 hours of legal service to underserved communities.

“I spent my summer working with the Maryland Public Defender’s Mental Health Division,” said third year law student Sam Williamson. “Thanks to MPILP, I was able to help lift the voices of chronically marginalized and discredited people as they sought to regain their liberty. My job included legal research, drafting hearing documents, and even

working on legislation. This was a summer I will never forget!”

Past grant recipients have worked with organizations such as Disability Rights Maryland, Advocates for Children and Youth, Project HEAL, Homeless Persons Representation Project, Maryland Volunteer Lawyers Service, and Maryland Legal Aid Bureau.

“MPILP, through its summer grants program, gives law students the wonderful opportunity to harness their idealism while learning how to practice law,” said UM Francis King Carey Law Professor Michael Millemann. “It introduces them to Maryland’s public interest

lawyers and helps those lawyers provide essential legal services to their clients. It is a great organization.”

The annual MPILP Auction draws a large and diverse crowd—bringing together students, professors, staff, and community members to enjoy a night of appetizers, beverages, desserts, music, and silent and live auctions.

Past items up for bid at the auction have included dinner at Baltimore’s best restaurants, spa treatment packages, weekend getaways, wine-tastings, tickets to sporting events, group outings and adventures, and a range of items donated by local businesses.

Advance tickets for the MPILP auction can be purchased online at mpilp2018.eventbrite.com. This year’s auction is on April 13 and begins at 6:00 p.m. in Westminster Hall (500 West Baltimore Street, Baltimore, MD 21201).

To donate to the Auction, or if you would like more information, please contact MPILP President, Molly Friedman at mpilp.pres@gmail.com.

Christina Smearman is a Class of 2018 member at the University of Maryland Francis King Carey School of Law.



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No Room for Negotiation: *The Rigid Realm of Publishing*

By Tatia L. Gordon-Troy

Attorneys have been known to write more than the occasional appellate brief. Many are accomplished authors with several fiction books to their name—John Grisham, Scott Turow, and Meg Gardiner, to name a few. Other attorneys have devoted their careers to writing legal treatises—Hiroshi Motomura, Stephen Yale-Loehr, and myriad others. Some even have their names as part of the book's brand, for example, *Kurzban's Immigration Law Sourcebook* (Ira Kurzban) and *Gibber on Estate Administration* (Allan Gibber).

These authors published their work through traditional means — i.e., a contractual agreement between the author and a medium-to large-scale publishing house that takes ownership of the work in exchange for remuneration.

A new author can certainly benefit from signing with a well-known publishing house. However, traditional publishing contracts can be restrictive, offering little to no room for negotiation, and demands for broad ownership rights that last an eternity.

Although not all publishing contracts are the same, they share many similarities. For any author who is about to enter into a long-term relationship with a publisher, it pays to understand the rights involved.

Anatomy of a Publishing Contract

A publishing contract is divided into several sections that cover the rights and responsibilities of the parties as they pertain to preparation of the work, delivery, acceptance, indemnities and warranties, royalties, disputes, applicable state law, delivery of notices, and, above all, grant of rights. The grant of rights is probably the most important aspect of the agreement.

In a publishing contract, "grant of rights" refers to copyright ownership. Copyright exists first with the author. It protects an original work as soon as it takes a tangible form, in this case, when the author either writes or types the manuscript. The author does not need to do

anything to receive this level of protection, also known as common-law copyright.

Full Grant of Rights

Some publishing contracts require the author to grant only a license to the publisher to reproduce and distribute the author's work. However, it is typical to find language that requires the author to assign his or her rights in the work to the publisher, and it might read like this:

The Author hereby fully grants, transfers, and assigns exclusively and irrevocably to the Publisher all rights in the Work, including copyright and the right to secure and renew copyright in its own name, and use the Work in all media now known or later developed.

This full grant of rights allows the publisher to control the use of and access to the work for the life of the author plus 70 years. Relinquishing "all rights in the Work"

normally is in exchange for a royalty. Royalties are a percentage based on gross or net revenue received from the sale of the work, commonly 10 to 15 percent.

Scope of Rights

Reproduction rights include the right to make hard copy prints of the work; burn the work to CDs and/or DVDs; record an audio version of the work; develop an app based on the work, convert the work to an electronic format, such as ePub and/or .mobi (or Kindle); convert the work to HTML; translate the work to other languages; and adapt the work for a screenplay or film, among other things.

Distribution rights include, but are not limited to, the right to sell and distribute the work to the public; rent or loan print and/or electronic copies of the work to entities and individuals; publicly

display copies of the work in the form of print, audio, or public performance; deliver in whole or in part the work to the public in digital or print using various forms of communication.

Other Related Provisions

A clause indemnifying the publisher against any claims arising from the work is nonnegotiable. This clause reads similar to the following:

Author further warrants and represents that the Work infringes no copyright, trademark, or other intellectual property interest of another person or entity; that it violates no property or personal rights ... including the right to privacy; and that it contains no matter that is scandalous, obscene, defamatory, or libelous...

If the author's work includes the work of others (e.g., illustrations

or photos), the author is responsible for acquiring written permission and providing it to the publisher for the record. The publisher will then include attribution within the work as set forth in the written permission.

Before signing, an author must be prepared to honor the terms of the contract for a lengthy period of time. Although some rights under the contract can be negotiated, oftentimes, the author has no choice but to agree to the overarching language.

Tatia L. Gordon-Troy helps attorneys self-publish, to market themselves and their practices. She is a Maryland attorney, CEO of Ramses House Publishing LLC, and has 20 years' experience writing, editing, and publishing legal references and education-based marketing materials.



Trademarks, the 1st Amendment, & Branding

By **Michael C. Antone**

In 2017, two significant U.S. Trademark registration cases were decided against the United States government and in favor of the people. While these cases theoretically expand the universe of possible trademarks available for registration by the people, the impact of these decisions may be much less in practice.

U.S. trademark law is set forth in the Lanham Act of 1946, 15 U.S.C. §§ 1051 et seq. Section 2 of the Lanham Act (15 U.S.C. §1052) provides in part that

“No trademark by which the goods of the applicant may be distinguished from the goods of others shall be refused registration on the principal register on account of its nature unless it

(a) Consists of or comprises immoral, deceptive, or scandalous matter; or matter which may disparage or falsely suggest a connection with persons, living or dead, institutions,

beliefs, or national symbols, or bring them into contempt, or disrepute”

The recent Supreme Court decision in the USPTO v Tam involved the refusal by the US Trademark Office to register the trademark “The Slants” applied for by Simon Tam, the lead singer of an Asian-American rock group. The USPTO denied the application under a Lanham Act provision prohibiting the registration of trademarks that may “disparage ... persons, living or dead, ... or bring them into contempt, or disrepute”.

The Supreme Court found that disparagement clause of Section 2 violates the First Amendment’s Free Speech Clause. The court stated that “Speech may not be banned on the ground that it expresses ideas that offend.”

Following in the footsteps of the Supreme Court in Tam, the Federal Circuit appellate court in the case of In Re: Erik Brunetti recently found that the trademark act’s “bar on registering immoral or

scandalous marks is an unconstitutional restriction of free speech.” The decision overturned the rejection of Mr. Brunetti trademark application for the trademark “fuct” for various items of apparel.

These rulings are clear victories for free speech and the rights of people to engage in speech and commerce without government intervention, but it does beg the question:

What will be the impact of these decisions?

As a result of these decisions, it is likely there will be an increase in trademark applications attempting to register trademarks that some or many people would find to be offensive to some degree because of the disparaging, immoral, and/or scandalous nature of the marks. The question may be how much of an increase?

The answer to that question probably lies in the purpose of trademark, which is to identify the source of the goods or services being sold in commerce. In other words,

trademarks are about branding and marketing.

Companies desire trademark protection as a way to help protect their brand and companies develop brands as a way to make more money. When a company builds a brand to the point where customers seek out their goods and services, it is at that point that the company can charge more money based on the reputation of the brand, and profits increase. If you are reading this article on your iPhone or other Apple device, you can holding a great example of a brand that commands a premium, and protecting the brand with trademarks.

So, how many companies will try to build a brand with trademarks that are disparaging, immoral, and/or scandalous in nature? You might expect to see such trademarks being used with goods and services that are comparably disparaging, immoral, and/or scandalous in nature, but were previously prevented from registering those types of marks.

Companies have always been

free to adopt disparaging, immoral, and/or scandalous brands for their products and services, but, for the most part, companies have refrained from selecting such brands. Was that decision due to lack of trademark protection? Possibly. Perhaps a better explanation for the general lack of disparaging, immoral, and/or scandalous branding is that companies did not find such branding to be in the best business interest of the company.

Michael C. Antone, a Registered U.S. Patent Attorney, serves as Of Counsel at Davis Agnor Rapaport & Skalny, and represents clients in the area of intellectual property and corporate law. His practice focuses on intellectual property strategy and portfolio acquisition and management, as well as opinions, transactions, and operations counseling. He brings to the firm over twenty years of experience in law firm, industry and venture capital environments.

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Promoting the More Successful Reorganization of Family Farms and Family Fishing Operations:

Newly-Enhanced Capital Gain Tax Relief for Family Farmers and Family Fisherman under Chapter 12 of the United States Bankruptcy Code

By Bud Stephen Tayman

While the major overhaul to the Internal Revenue Code by the Tax Cuts and Jobs Act of 2017 is widely known, even if not currently totally understood, approximately 60 days prior, a lesser known, but no less significant form of tax reform, was enacted by Congress. This earlier tax reform was enacted by amending certain provisions of Chapter 12 of the United States Bankruptcy Code (the "Code"). Chapter 12 of the Code was established to help family farmers and family fishermen in economic difficulty reorganize their debts without losing their farms or commercial fishing operations. This new farm tax reform greatly increased the already significant tax benefits available to family farmers and family fishermen under Chapter 12.

Prior to the recent amendments, under Code, § 1222(a)(2)(A), capital gain tax on the sale of

assets used in the debtor's farming and fishing operation (collectively, "Farm Assets") is treated as a dischargeable, general unsecured debt often payable pro rata and not in full. This is a significant departure from the usual treatment of capital gain taxes in bankruptcy, in which such taxes are often priority taxes, non-dischargeable, and therefore payable in full.

The tax benefits of Code, § 1222(a)(2)(A) were held to apply solely to sales of Farm Assets which had taken place prior to the filing of the bankruptcy case ("Prepetition"), *Hall v. U.S.*, U.S. , 132 S.Ct. 1882, 182 L.Ed. 2d 840 (2012), and not to sales of Farm Assets taking place after the filing of the bankruptcy case ("Postpetition"). Still, Code,

§ 1222(a)(2)(A) represented a significant tax benefit to a Chapter 12 debtor. Even though significant, however, the capital gain tax from Postpetition sales of Farm Assets was required to be paid in full outside

of the bankruptcy case, and not administered through the Chapter 12 Plan. This often created a severe financial hardship. Therefore, in regard to such sales, under Hall what the Code may have given with one hand, it took with the other.

Hall persuaded Congress that despite "[our] express goal of helping family farmers [and family fishermen], the language we used failed to accomplish the intended result." 163 Cong. Rec. S. 3215-16 (May 25, 2017) ("Legislative History To § 1232 "). As a result, on October 26, 2017, Hall was legislatively overruled through Public Law 115-72, §1005(a), 131 Stat. 1232. Clarification Of Rule Allowing Discharge To Governmental Claims Arising From The Disposition Of Farm Assets Under Chapter 12 Bankruptcies (the "Postpetition Capital Gain Tax Amendment").

The Postpetition Capital Gain Tax Amendment added a new section to Chapter 12, to wit:

Code, § 1232(a), which makes both Prepetition and Postpetition sales of Farm Assets subject to the above-referenced favorable tax treatment in the bankruptcy case. The only limitation is that Postpetition sales must occur prior to entry of the debtor's bankruptcy discharge under Code § 1228.

By including Postpetition sales of Farm Assets to the existing capital gain tax benefits already existing under Chapter 12, the Postpetition Capital Gain Tax Amendment represents a significant further enhancement of the tax benefits of Chapter 12. This enables asset downsizing decisions to be made during the pendency of the case without the necessity of the requirement to pay capital gains taxes in full. In turn, it potentially eliminates significant debt and promotes the likely successful Chapter 12 reorganization. For instance, Congress recognized that sales of land generally resulted in large capital gains due to a low

cost basis by virtue of the fact that the land had often been held in the family for many years. Legislative History To § 1232. Consequently, Code, § 1232(a), added to Chapter 12 by the Postpetition Capital Gain Tax Amendment, represents a more complete significant tax benefit to a Chapter 12 debtor than has existed since the inception of Chapter 12 in 1986, and eliminates family farmers and family fishermen from finding "themselves caught between a rock and a hard place" Id.

Bud Stephen Tayman is the principal of Bud Stephen Tayman, P.A. Mr. Tayman focuses his practice on all aspects of bankruptcy representation. Mr. Tayman is board-certified in both consumer and business bankruptcy law by the American Board of Certification. He is a member of the Council of the Consumer Bankruptcy Section of the MSBA and also a member of MSBA's Consumer Bankruptcy and Agriculture Law Sections.



MSBA Member Profile



Judge Brown is one of the tens of thousands of legal professionals who make the MSBA great.

Listen to her story.

bit.ly/MSBAJudgeBrown

Taking Hands Out of the Cookie Jar

By Brian J. Markovitz

Earlier this year, the Government Accountability Office (GAO) released a 20 page report finding that Historically Underutilized Business Zone (HUBZone) certification fraud is still being overlooked by the Small Business Administration (SBA). HUBZone fraud occurs when contractors mislead their ability to meet the requirements for the SBA's HUBZone program, in order to receive government contracts specifically carved out for small businesses in economically distressed communities, in both rural and urban areas.

However, the SBA has made strides in protecting its HUBZone Program by acting on some of the GAO recommendations. The SBA has increased site visits by 10 percent, deterring businesses from using fake addresses. It also now informs businesses of potential consequences of certification violations. The SBA continues to make small scale changes so no longer are many hands in the cookie jar.

So, what qualifies as a HUBZone? A HUBZone is located in (1) a qualified census tract; (2) a qualified "non-metropolitan county" with a median household income of less than 80 percent of the State median household income, or with an unemployment rate of not less than 140 percent of the statewide average; or (3) the boundaries of federally recognized Indian reservations.

Want to know if your employer is located in a HUBZone? Check the SBA's HUBZone Map (<http://map.sba.gov/hubzone/maps/>).

Not only must a business with certification be located within a HUBZone, but it must also meet a list of other criteria:

- The business must be a small business as defined by the SBA;
- it must be owned and controlled by at least 51 percent U.S. citizens; or a Community Development Corporation, or an agricultural cooperative, or an Indian tribe
- its principal office must be located within a HUBZone; and
 - at least 35 percent of its employees must reside

in a HUBZone

Most businesses found to be falsely certified in the HUBZone Program usually violate the last two criteria. They have "principal offices" in name only. These businesses have a virtual office or may just receive mail at the address which they claim is a principal office. Additionally, the businesses may never verify or, when renewing certification, double-check that 35 percent of their employees also reside in HUBZone qualified locations.

If you think your employer falsely certified certification, or is misleading the SBA about maintaining certification, and you report this, you are protected under the False Claims Act as a whistleblower. If the GAO is any indicator, these cases will soon be cutting edge.

Brian J. Markovitz is a principal in Joseph Greenwald & Laake, P.A.'s Labor and Employment and Civil Litigation practice groups. He represents individuals throughout Maryland, the Washington D.C. area and across the country in complex employment litigation and appellate matters involving wrongful termination, retaliation by employers in response to reporting fraud or misconduct, and discrimination on the basis of race, gender, age and sexual orientation.



Young Lawyers Section's 27th Annual Charity Event

Friday, April 20, 2018

6:00 p.m. to 9:00 p.m.

Gertrude's at the
Baltimore Museum of Art



Visit

bit.ly/YLSCCharityEvent

Contact Angela Munro
at angela@msba.org
with any sponsorship
or donation inquiries.





MARYLAND PATRIOT RIDE

To Antietam National Battle Field
April 28, 2018, Saturday 2:00 - 4:00 p.m.

Join the Patriot Motorcycle Ride to help provide our Disabled Veterans, active duty military and all Maryland Veterans with the legal help they need for benefits and services they deserve, including disability benefits, discharge upgrades, family law issues, foreclosure prevention, homelessness and bankruptcy.

This event is perfect for any type of motorcycle rider, all motorcycle enthusiasts/supporters, military veterans, officers and patriots who desire to support our active or former military personnel. All lawyers and members of the Maryland Bar Association are welcome too!

The ride will start and finish at Harley-Davidson of Frederick, Inc., 5722 Urbana Pike, Frederick, MD 21704.

A donation of \$10 (or more!) will go directly to support the legal needs of Veterans.

This event is supported by the Maryland State Bar Association, Veterans Affairs & Military Law Section, the University of Baltimore School of Law, and the Homeless Persons Representation Project, Inc.

Registration:

sections.msba.org/maryland-patriot-ride

You can register on race day from 12:30 - 1:45 p.m at the Harley-Davidson in Frederick.

For more information email msbapatriotride@gmail.com.

Last minute details available within 24 hours of ride at 401-526-4653.

DISCLAIMER: Motorcycle riding, by its very nature, includes certain inherent risks that cannot be eliminated regardless of the care taken to avoid injuries; consequently, the supporting organizations and entities disclaim all liability for any riding events.

Join us in a beautiful ride for a great cause.

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District of Maryland



Hon. Dennis M. Sweeney (Ret.)
Chief Judge, Fifth
Judicial Circuit of the
State of Maryland

Contact Teresa L. Menendez, Senior Case Manager, at 202.533.2017 or tmenendez@jamsadr.com.

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www.jamsadr.com

By Andrea Terry

March and April are busy months for CLE, with the Estates and Trust Section presenting a new program on fiduciary litigation, and the Elder Law Section offering a new program on special needs trusts and the new POMS. For the first time, in partnership with the Business Learning Institute, we're offering a course on big data and how lawyers and firms can use it to analyze their market base, and better target their marketing. Go to msba.inreachce.com for more information and to register. If you cannot attend the live program in person, it will be concurrently webcast to enjoy anywhere in the state, and it will be available online, on-demand approximately 6-10 days after the live program. All online programming carries CLE credit with surrounding MCLE states just like our live programs. See below for details.

LIVE IN-PERSON & LIVE WEBCASTS

■ **MARCH 22, 2018.** *Fiduciary Litigation: Contesting and Defending*

Wills, Trusts, and Inter Vivos Transfers. Columbia, MD. Registration opening soon. *webcast

■ **MARCH 28, 2018.** *Introduction to Big Data.* In partnership with Business Learning Institute (BLI). Columbia, MD. Registration opening soon. *webcast

■ **MARCH 29, 2018.** *Special Needs Trusts with POMS.* Columbia, MD. Registration is open. *webcast

■ **APRIL 13, 2018.** *Handling the Drinking and Driving Case in MD.* Baltimore, MD. Registration is open. *webcast

■ **APRIL 18, 2018.** *Employment Law Institute.* Columbia, MD. Registration is open. *webcast

■ **APRIL 19, 2018.** *2018 Advanced Business Law Institute.* Columbia, MD. Registration is open. *webcast

■ **MAY 9, 2018.** *Practical Approaches to Guardianship.* Columbia, MD. Registration is open. *webcast

■ **MAY 10, 2018.** *2018 Hot Tips in Workers' Compensation.* Columbia, MD. Registration is open. *webcast

■ **MAY 17, 2018.** *Immigration Law Update.* Baltimore, MD. Registration is open. *webcast

■ **MAY 24, 2018.** *Make it Happen! The Art of Discipline and Getting Things Done.* In partnership with Business Learning Institute (BLI). Columbia, MD. Registration is open. *webcast

■ **JUNE 21, 2018.** *2018 Hot Topics in Elder Law.* Columbia, MD. Registration opening soon. *webcast

■ **NOVEMBER 12-16, 2018.** *Advanced Tax Institute.* Baltimore, MD. Registration opening soon.

NEW ONLINE, ON-DEMAND

■ *Unbundled Legal Services & Limited Scope Representation*

■ *2017 Family Practice Update*

■ *Planning for People with Disabilities*

■ *2017 Advanced Real Property Institute*

■ *Handling the Domestic Violence Case in Maryland*

■ *Current Trends and Creditor Rights in Consumer Debt Collection*

■ *2017 Criminal Law Update*

■ *Recent Developments in Estate Administration*

See CLE Page 19

NEW PUBLICATION UPDATES —NOW AVAILABLE

GIBBER ON ESTATE ADMINISTRATION 6TH EDITION

Allan J. Gibber, Esq.
Visit go.msba.org/gibber6 to order your copy!

For over three decades, Gibber on Estate Administration has been the Bible for lawyers with problems involving estates of decedents, and is the most sought-after and definitive book on Maryland estate administration. This practical guide addresses non-legal as well as legal considerations and includes:

- Clear instructions on what you need to do
- Examples of all the necessary forms (Gibber covers over 150 forms)
- Key excerpts from Maryland estate law, with comments, notes, and practice tips
- Relevant case history
- Relevant opinions of the Attorney General
- Comments on legislative

activity where needed

- Reference citations when including full text would be cumbersome

The NEW 6TH Edition significantly expands the treatise with thorough references to new case law and statutory amendments through 2017. The revised text also reflects new rates and statutory amounts, and includes new and updated samples of all the official forms throughout the volume.

Gibber's NEW 6th Edition is an indispensable resource for the bar, the bench, and the Registers of Wills of this state, and will guide you to being a better estate attorney.

"... an authoritative treatise, a comprehensive checklist, a helpful forms book, and a source of useful suggestions, all written with an eye to the practical."

"... Mr. Gibber is particularly qualified to deal by virtue of his service as special consultant to the Rules Committee on the Probate Rules project."

Melvin J. Sykes, Esq.

See Publications Page 19

MSBA LAWYER ASSISTANCE PROGRAM WELLNESS TIPSHEET

Can You Possibly Love Too Much?

Warning Signs of Love Addiction

By Lisa Caplan

Every song, book, movie, and magazine promotes the fantasy of falling in love with that special person. In reality, the book is fiction, the movie is based on actors portraying loving couples, and the magazine's stories are about as accurate as the airbrushed and Photoshopped pictures that adorn them. Now that I have your attention, falling in love and being in love can be wonderful and healthy. Humans are social beings. It's natural to want to share your life with that special person. But how do you know if you have a healthy outlook on love?

Possible warning signs of love addiction:

- The idea of being in love consumes you.

- Your entire life revolves around your relationship, and it is the center of your universe.
- You are obsessed with the idea of a perfect lover, companion, and relationship.
- You fall in love with the wrong person because you want to be in a relationship. For example, you chose someone you know is not healthy for you, like an addict, or someone who has a history of being abusive, or not being able to hold a job.
- You have a pattern of being attracted to people who are unavailable (e.g., he or she may be involved in another relationship or married).
- You put a lot of energy into a relationship that isn't healthy or won't go anywhere. You

choose someone even when the warning signs tell you it is not a good idea.

- You stay in a relationship even when you don't really care or like the person because you feel that being in a relationship is better than not being in one at all.
- You feel better about yourself when you are in a relationship. Low self-esteem and love addiction tend to go together.
- Your partner becomes the center of your world and feels smothered and controlled by your attention.
- You continue in a relationship even when your partner does not show a lot of interest.
- You make excuses for your partner when they don't call

or follow through on plans you have.

- You may stay in a relationship even when you are being abused or ignored.
- You fall in love too fast and too often. You chase that initial rush and newness of being in a relationship. Falling in love takes time and effort. You are more in love with love than another person.
- The end of a relationship leaves you devastated and often unable to function.
- When you are attracted to someone, you spend a lot of time fantasizing about them even when there is no relationship.
- Love for you is like a drug. You may feel a rush, excited, and/

or energized and you spend a lot of time chasing that feeling like a drug addict chases a high.

- Like other forms of addiction, love addiction can cause you to neglect your family, friends, work and other responsibilities.

Love addicts often are codependent and use techniques like enabling, caretaking, rescuing, and passive-aggressive behavior to cope with or control neglectful or abusive relationships, hoping that their feelings will be reciprocated.

Love addicts suffer from anxiety and depression. When a relationship ends, anxiety and depression can become overwhelming, sometimes leading to an individual seeking counseling.

See Love Page 19

THE BUSINESS OF LAW

Is Your Law Practice a Business or Just a Side Hustle?



By Tatia L. Gordon-Troy

Is your law practice a business or just a side hustle? Consider the impression you are leaving potential clients with. Treat your law practice like a business and have the things that a business should have.

As part of my business, I attend numerous attorney networking events, and I am astonished as to the number of solos I meet who do not have a website. I cannot imagine how any attorney can do business these days without one.

Well, what I found is that many of these attorneys have built their practices through referrals from colleagues, friends, and others they come across in their networking. These folks say there is no need for a website.

I disagree. Here's why.

Place Yourself in a Client's Shoes

This might be difficult to believe, but when people are looking for an attorney online—whether by name or by practice area—the lack of a website is a turnoff. It gives the impression that maybe this attorney isn't legitimate.

Now, you may say that having a

static webpage shouldn't be indicative of whether an attorney is experienced and worth his or her hourly fee. But, I implore you to place yourself in the shoes of a potential client who resorts to Google searching for just about everything. Where will you fall in that search? Nowhere.

How will people find you when they do not ask a friend or a family member for a referral? Will they find you or the attorney down the hall from you? That other attorney has a website as well as LinkedIn, Facebook, and Avvo pages.

AOL E-mail Screams Side Hustle

Most attorneys with no website also tend to have no branded e-mail address. This might sound like a stretch to you, but as a person in search of an attorney, if I am handed a business card with no website listed and an e-mail address that ends with yahoo.com, aol.com, outlook.com, or comcast.net, I wonder why this attorney isn't taking him- or herself seriously as a business. So why should I do business with this attorney?

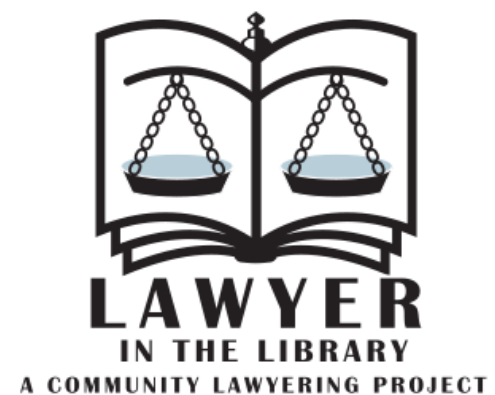
There are only a few things in this world that are still somewhat inexpensive; a domain name and a branded e-mail address are two of them.

Myth Buster: Cost Is No Longer a Deterrent

What if I told you that building a website doesn't have to be a long-term, expensive endeavor? There are plenty of ways to get up and running in a short time with little cash outlay. GoDaddy.com and Wix.com are among the many website builders that also can help you purchase a domain name. Google even offers domain name purchases and a branded e-mail address for cheap.

And, if you don't have time to pick a pre-designed template and load your content, hire someone to do it for you! Then update your business cards with a legitimate web domain and e-mail address to be taken seriously.

Tatia L. Gordon-Troy helps attorneys self-publish, to market themselves and their practices. She is a career editor and publisher with more than 20 years' experience developing legal practice aids and education-based marketing strategies. Tatia is a Maryland attorney and runs her own publishing services firm, Ramses House Publishing LLC, www.ramseshp.com.



Lawyer in the Library Program Expands to Prince George's County

Maryland Legal Aid's Lawyer in the Library program is expanding to the Oxon Hill Branch Library in Prince George's County. Beginning Wednesday, February 21st, Maryland Legal Aid will offer free, one-on-one civil legal advice and criminal record expungements to those who come to the Oxon Hill branch (6200 Oxon Hill Road, Oxon Hill, MD 20745).

Initiated in 2015 in response to the civil unrest in Baltimore City, the Lawyer in the Library program places Maryland Legal Aid attorneys, paralegals, pro bono attorneys, law students, and other volunteers in public libraries to provide free civil legal assistance and criminal record expungements to low-income Marylanders. The first Lawyer in the Library clinics were held at the Pennsylvania Avenue branch of the Enoch Pratt Free Library in West Baltimore, near the epicenter of the 2015 conflict. During that time, the branch was managed by Melanie Townsend Diggs, who is now South Area Manager for the Oxon Hill, Surratts-Clinton, Accokeek, and Baden Branches in Prince George's County. Mrs. Townsend Diggs played an integral role in the creation of Maryland Legal Aid's Lawyer in the Library program and was instrumental in its growth.

"Bringing Lawyer in the Library to the Oxon Hill library is a special opportunity for us," said Gusti Taler, Chief Operating Officer for Maryland Legal Aid. "Not only do we get to work with Melanie again, but we also get to expand our services in Prince George's County. In addition to our longstanding full-service office in Landover, we maintain partnerships with the One-Stop Center in Largo and the Family Justice Center

in Upper Marlboro, where we co-locate our legal staff. Being able to offer the Lawyer in the Library program in Prince George's County brings our service delivery system to a new level."

South Area Manager Melanie Townsend Diggs shared, "I have first-hand experience with the program and the benefits that it offers. It is truly a life-changing opportunity for those in need of legal services, but who cannot otherwise afford it."

Due to the success of its Lawyer in the Library program, Maryland Legal Aid has broadened the Initiative to public library systems throughout the state. Maryland Legal Aid received grants from the Abell foundation (2017) to expand the program in Baltimore City, and from the Maryland Bar Foundation (2016) to purchase mobile technology, including laptops and printers. Through the Lawyer in the Library program, staff and volunteers are able to bring more in-depth and targeted assistance to communities to address the many inter-related issues that members of these communities face, including removing barriers to obtaining affordable housing, employment, subsistence income, and child custody.

Maryland Legal Aid will be available at the Oxon Hill Branch Library from 1:00 - 3:00 pm on Wednesdays, April 25, May 16, June 20, and July 25. Future dates will be announced later this year.

For more information about Maryland Legal Aid's Community Lawyering Initiative, including the Lawyer in the Library program, contact Supervising Attorney Meaghan McDermott (443) 451-2805 or visit www.mdlab.org/law-in-lib.

Five Brain Boosting Foods to Increase Health and Wealth

By Haley Shaw

Although there is no single 'brain food' that can protect our bodies from age-related medical conditions, paying attention to what you eat gives you the best chance of getting all the nutrients you need for optimal cognitive health.

Increased energy levels, intense focus, and efficient communication all flow together when we put health as our number one priority. These three traits working in unison, is one step to increasing wealth. Thankfully, eating a healthy, balanced diet that includes these 5 brain-boosting foods will help increase our health and wealth.

1. Oily Fish

Helps promote healthy brain function

Essential fatty acids (EFAs) are not produced by our bodies; therefore, we must introduce these fatty acids through consumption. The most effective omega-3 fats, eicosapentaenoic acid and docosahexaenoic acid (EPA and DHA), occur naturally in oily fish, such as salmon, halibut and tuna. Good plant sources include: flaxseed, pumpkin seeds, and walnuts. These fats are important for healthy brain function, heart health, joints and our general wellbeing. Low DHA levels are linked to an increased risk of dementia, Alzheimer's disease and memory loss. To prevent low levels of DHA and EPA, add oily nuts or fish into your daily diet. Consider taking a fish oil supplement (bit.ly/OilyFish) to consistently receive the right dose of omega-3 fats daily to optimize your health.

2. Collagen Peptides

Boost cognitive function.

Collagen is the most abundant protein in our bodies. It's found in muscles, bones, skin, blood vessels, our digestive system and tendons. Our collagen production naturally declines as we age. To prevent age-related collagen decline, our diets need to include collagen-packed foods or supplements. Glycine is one amino acid found in collagen. Glycine's most important role is

helping to form muscle tissue by converting glucose into energy that feeds muscle cells. This helps circulate our energy levels to the right place to help our brain function, provide healthy sleep patterns, and increase bone health.

3. Nuts

Protect healthy brain function.

Packed with protein, fiber and essential fats, nuts are an easy go-to for a grab-n-go snack or to spice up your favorite dish. A golf ball sized portion (about 30g) of unsalted nuts per day will provide your body a mix of valuable vitamins and minerals. Pumpkin seeds, almonds, hazelnuts, cashews, and walnuts are a few options to prevent cognitive decline, supply healthy hormonal balance, and enhance memory and thinking skills.

4. Berries

Eating berries may help prevent age-related memory loss

Marshall Miller, of the USDA-ARS Human Nutrition Research Center on Aging, and his colleagues presented findings in the *Journal of Agricultural and Food Chemistry* that showed how in cellular, animal, and human studies, berries like blueberries, blackberries, cranberries, and strawberries benefit the aging brain in several ways. First, the high antioxidant content of berries helps protect brain cells from damage by harmful free radicals, which are

set loose within the body by the process of "oxidation." Second, berries change the way neurons in the brain communicate with each other. These changes can prevent inflammation that can lead to brain cell damage and in this way, berries can contribute to improving movement control and function.

5. Complex Carbohydrates

May help improve concentration and focus

Your body also uses carbohydrates for optimal brain function. Foods such as vegetables, oats, quinoa, beans, legumes, nuts, seeds, and fruit all contain an array of carbs that aid in mental focus and a healthy mood. Without carbs, you may become foggy-headed, feel light-headed, have a hard time concentrating, feel sad or depressed, or just not feel like yourself. You may also have a harder time retaining information. Don't deprive your brain of carbs- it needs them!

These are simple, quick ways to help improve cognitive function, get the fog out of your brain, and help your focus and concentration.

Don't forget, exercise helps to keep your brain sharp, and provides healthy hormones like endorphins throughout the entire body. Regular exercise improves cognitive function, slows down the mental aging process, and helps us process information more effectively.



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Please Join the MSBA Public Awareness Committee in a Collection Drive for the House of Ruth Maryland

Through March 30, we are asking our community to collect the items listed below for Survivors of Intimate Partner Violence:

- **New Toiletries or Personal Care Products**
(*Not Travel Size*):
 - Shampoo
 - Conditioner
 - Body Wash
 - Soap
 - Deodorant
 - Nonalcoholic mouth wash
 - Toothbrush with cover case
 - Toothpaste
 - Hairbrushes
 - Hair combs
 - Nail Kit
 - Loofah
 - Hair Care Products (Carol's Daughter, Kinky-Curly, Curl Junkie, Mixed Chicks, Miss Jessie's, Mizani, KeraCare, Organic Root Stimulator, Olive Oil Hair)
- **Shower Carrier**
- **Robes**
- **Slippers**
- **Laundry Baskets**
- **Laundry Detergent**

Questions?

Contact Ranju Shrestha at ranjushrestha81@gmail.com

Drop-off Locations and Contacts:

BALTIMORE CITY

Lisa Muscara Brice
Bar Headquarters
520 W. Fayette Street
Baltimore, MD 21201

HOWARD COUNTY

Myriem Seabron, SIEGELLAW
6011 University Blvd., Suite 250
Ellicott City, MD 21043

ANNE ARUNDEL COUNTY

Jessica Praley
Arthur Law Group LLC
900 Bestgate Rd, Suite 402
Annapolis, MD 21401-7964

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7852 Walker Dr., Suite 300
Greenbelt, MD 20770-3246

MONTGOMERY COUNTY

Thomas M. Weschler, Esq.
Haspel, McLeod & Drawbaugh, P.C.
50 West Montgomery Avenue, Suite 260
Rockville, Maryland 20850



**House of Ruth
Maryland**

**Thank you for helping MSBA's Public
Awareness Committee help those in need!**



The Maryland Bar Foundation Board of Directors
invites you to the 2018

OPEN MEETING & CURRAN AWARD RECEPTION

Thursday, April 26, 2018,
6:00 pm

Cunningham's
1 Olympic Pl, Towson, MD 21204

\$55

Join the Maryland Bar Foundation
Board of Directors for our 2018 Open Meeting
and Curran Award Reception.

Every year since 2007, the **J. Joseph Curran Public Service Award** has been presented to a government or public interest lawyer known for selflessly serving the public good and furthering the goals of better government and societal standards. The Curran Award is named in honor of former Maryland Attorney General J. Joseph Curran, Jr., and recognizes Maryland's most distinguished public servants.

**All are welcome to attend this event.
For more information, please contact:**

Angela Munro
Maryland State Bar Association
(410) 685-7878
angela@msba.org

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2011	CHARLES BLOMQUIST
2010	JOHN J. MCCARTHY
2009	HON. ANDREW L. SONNER
2008	PAUL B. DEWOLFE
2007	J. JOSEPH CURRAN, JR.

OPENMEETING.MSBA.ORG



F. Kirk Kolodner

F. Kirk Kolodner and **Carol Ghingher Cooper** have joined Gordon Feinblatt LLC's Private Client Services and Litigation Teams.



Carol Ghingher Cooper



Elizabeth "Beth" Doory

Elizabeth "Beth" Doory has joined HWK Law Group as its newest associate.

Thomas P. Murphy has joined Jackson Lewis P.C. in its Washington, D.C. Region office as a Principal.



Thomas P. Murphy

Kenneth S. Aneckstein has joined Gordon Feinblatt LLC's Trusts & Estates Practice.

Annapolis Mayor Gavin Buckley has announced that **Richard H. Melnick** will serve as the city's top attorney, having received confirmation from the Annapolis City Council.

Maryland Court of Appeals Chief **Judge Mary Ellen Barbera** has announced that **Judge Michael J. Stamm** will serve as county administrative judge of the Circuit Court for St. Mary's County.

Michael Weiland has joined Davis, Agnor, Rapaport and Skalny, LLC as an attorney in their Business and Transactional, and Real Estate practice groups.



Michael Weiland



David A. Lucas

David A. Lucas has joined Miller, Miller & Canby's Estates & Trusts and Business and Tax Practices.

Bryan J. Jones has joined the LaFayette Law Office's Domestic, Wills, and Criminal practices as an Associate Attorney.



Bryan J. Jones



Kelly Spore

Kelly Spore has joined Davis, Agnor, Rapaport & Skalny, LLC as Director of Marketing and Business Relations.

Gordon Feinblatt LLC has celebrated the 65th anniversary of its formation with charitable contributions to Maryland Legal Aid - Lawyers in the Library and Thread Baltimore.

Robert Wells has joined Miles & Stockbridge as a principal in the health care practice within its Corporate & Securities Practice Group.

Send your latest news and updates to Lisa Muscara for inclusion in Et Alia:
@ lisa@msba.org



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extends its sympathy to the family and friends of the following members who have passed away:

Jacob Alvin Kamerow

Mark Allen Kulwicki

Lawrence A Melfa

LOVE...Page 13

If you think you might be a love addict and you recognize yourself in these signs and symptoms, Al-Anon (<http://www.alanon-maryland.org/>), a self help group, as well as your Lawyer Assistance Program may be helpful.

Please contact the Lawyer Assistance Program for free, confidential assistance.

Jim Quinn, Lawyer Assistance Director, (443) 703-3041, jim@msba.org;

Lisa Caplan, LCSW-C, Lawyer Assistance Counselor, (443) 703-3042, lisa@msba.org, Toll free (800) 492-1964.

Lisa Caplan is a Licensed Certified Social Worker at the clinical level (LCSW-C), has over 20 years' experience in her field, and extensive experience providing wellness workshops and working with lawyers and judges in the areas of mental health, substance abuse and trauma. Find more of her articles at www.msba.org/committees/lawyerassist/articles.aspx.

** reprinted from July 2015*

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DATELINE...Page 3

Veterans with the legal help they need for benefits and services they deserve. The event runs from 2:00 p.m. - 4:00 p.m. and begins and finishes at Harley-Davidson of Frederick, Inc., 5722 Urbana Pike, Frederick, MD 21704. Register online at <https://sections.msba.org/maryland-patriot-ride/>, and contact msbapatriotride@gmail.com for additional information.

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VIDEO REPLAYS

- **APRIL 10, 2018.** *Forensic DNA Training and Analysis - Current and Future Issues.* Baltimore, MD.
- **APRIL 17, 2018.** *Hot Tips in Family Law: What NOT to Do!* Baltimore, MD.
- **APRIL 19, 2018.** *Hot Tips in Family Law: What NOT to Do!* Rockville, MD.
- **JUNE 12, 2018.** *Employment Law Institute.* Baltimore, MD.
- **JUNE 14, 2018.** *Employment Law Institute.* Rockville, MD.



MSBA Member Profile

David is one of the tens of thousands of legal professionals who make the MSBA great.

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bit.ly/MSBAJudgeBrown

Courthouse Dog and Child Witness Pilot Program

The Courthouse Dog and Child Witness Pilot Program is now available in Anne Arundel County and Harford County circuit courts. This pilot program allows facility and therapy dogs to accompany child witnesses who are testifying or appearing in court in criminal or civil cases. More than 10 teams of trained facility dogs and their handlers will attend a ceremony on Thursday, Feb. 8, and

meet Maryland Court of Appeals Chief Judge Mary Ellen Barbera, Judge Laura Kiessling, Administrative Judge for the Fifth Judicial Circuit (Anne Arundel, Carroll, and Howard counties), State Court Administrator Pamela Harris, and State Sen. Bryan Simonaire, R-District 31. Following opening remarks, the facility dogs and their handlers will take a short tour of the courthouse.

WHO: Chief Judge Mary Ellen Barbera, Maryland Court of Appeals Judge Laura Kiessling, Administrative Judge for the Fifth Judicial Circuit (Anne Arundel, Carroll, and Howard counties) Pamela Harris, State Court Administrator State Sen. Bryan Simonaire, R-District 31

WHAT: Courthouse Dog and Child Witness Pilot Program

WHEN: Thursday, Feb. 8, at 3 p.m.

WHERE: Anne Arundel County Circuit Court, 8 Church Circle, Annapolis
NOTE: If you plan on attending this event, RSVP to the Maryland Judiciary's Government Relations and Public Affairs Division by email at communications@mdcourts.gov. Anne Arundel County Circuit Court does not have reserved parking, so members of the media should plan to find on-street parking near the courthouse. You can also find general parking at the Whitmore Garage, located at 37 Clay St., and Gotts Court Garage, located at 25 Calvert St., in Annapolis.

BAR BULLETIN

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