



MSBA

# BARBULLETIN

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## Williams Installed as President



*Dana O. Williams, Esq. of Towson was sworn in as the Maryland State Bar Association's (MSBA) 126th president on June 16, 2019. His installation and acceptance speech took place at the close of the 2019 MSBA's Legal Summit and Annual Meeting in Ocean City.*

**M**r. Williams started his career as an Assistant State's Attorney in Baltimore City before entering private practice. He has been a trial attorney and partner at Heisler, Williams, & Lazzaro, LLC since 1988 and has focused primarily on Family Law, Criminal Law, Estate Litigation and General Litigation. In addition to his legal career, Mr. Williams has been actively involved in the Maryland State Bar Association and Baltimore County Bar Associations.

During his remarks following his installation, President Williams first thanked family, friends, and his predecessors, MSBA Past-Presidents Hon. Keith Truffer and Sara Arthur. He also took a few moments to highlight the work the MSBA has done over the past two years, including improving its infrastructure and

technology, launching the new Maryland Bar Journal, expansion of the Lawyer Assistance Program, development of the Practice Management Resource Portal and increasing the number of CLE and networking events offered, and much more.

President Williams then outlined four concepts that will become the cornerstones of the 2019-20 Baryear. The first of these concepts is "Continuity". He explained that under this concept the MSBA will continue its work to modernize the association and add content and value for its members.

His second concept is "Presence". He explained that this concept will mean that the MSBA will truly be a state bar, and hold events such as CLE and networking opportunities throughout the entire state. He also noted that

he plans to work with local and specialty bars to co-host events.

President Williams' third concept is "Practice". Specifically, he noted that MSBA will continue to increase its resources to help members practice law. In addition to expanding on existing programs like affordable CLE, publications, the Practice Management Resource Portal, and the State of the Profession reports, the MSBA will upgrade its email discussion lists to a more modern platform that will allow attorneys to access the MSBA community in more ways and while on the go.

The final concept is "Leadership." Under this concept, President Williams explained that MSBA and its partners, including the Access to Justice Commission, will continue to lead the way in providing access to courts and justice to citizens. In addition,

he noted that he will convene a Strategic Implementation Task Force that will recommend ways to implement and measure the MSBA's success in attaining the goals set forth in the Strategic Vision plan adopted by the Board of Governors in May 2019. President Williams also announced that, in an effort to fulfill the MSBA critical role in maintaining the independence of the judiciary, he will be appointing an Emergent Issues Task Force.

After outlining his four core concepts for 2019-20, President William concluded his remarks by stating that he, and President-Elect Hon. Mark Scurti, plan to work together to commemorate the 100th Anniversary of the 19th Amendment. More details on this celebration will be announced as they become available. ●

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*Members should address their written ethics inquiries to Patricia Weaver, Ethics Committee, 4800 Hampden Lane, Suite 700, Bethesda, MD 20814, or call (301) 951-9360, or e-mail [tweaver@paleyrothman.com](mailto:tweaver@paleyrothman.com). Opinions of the Ethics Committee are available online at [www.msba.org/ethics](http://www.msba.org/ethics). Please consult the Rules and MSBA Ethics Opinion Website before calling.*

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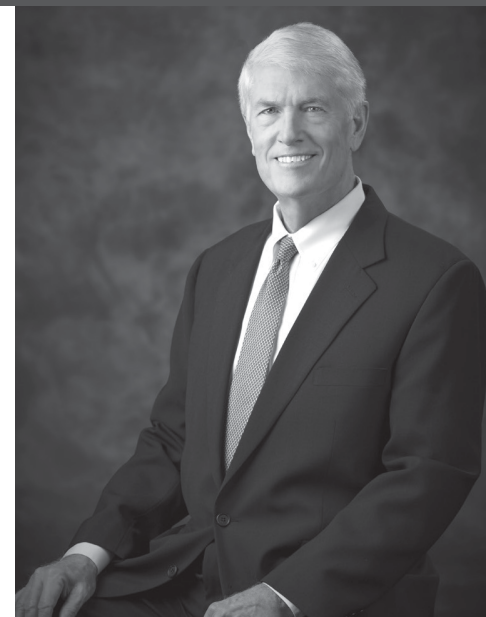
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# Dateline

## JULY

**17 Join the Senior Lawyers Section** for lunch and its section meeting at 12:00pm at the MSBA Headquarters in Baltimore, Maryland. For more information and/or to register, please visit: [www.msba.org/seniorlawyersmeeting](http://www.msba.org/seniorlawyersmeeting)

**30 The MSBA CLE Department** presents “*AI in the Legal Profession*” from 9:30am - 1:30pm at the Universities at Shady Grove Conference Center in Rockville, MD. The course will explore the intersection of technology and the legal profession and the vast spectrum of issues that exist there, from digital transformation and cloud-based practice to artificial intelligence, machine learning, and cybersecurity. It will delve into the ways these trends are affecting practice management, client communications, discovery, litigation, and the very nature of client service, and connect the dots between what experts following these trends believe they mean for the legal community and what attorneys need to know in order to effectively advise clients about this rapidly developing area. For more information and/or to register please visit: [www.msba.org/AI-in-Profession](http://www.msba.org/AI-in-Profession)

## AUGUST

**13 The MSBA CLE Department** presents “*Best Practices for Collection Attorneys in the 21st Century*” from 9:30am to 1:30pm at the Universities at Shady Grove Conference Center in Rockville, MD. Attorney Ron Canter will cover current and contemplated Federal and state regulatory and rule requirements for lawyers that collect consumer debts. This presentation will also address best litigation strategies and practices and more! For more information and/or to register please visit: [www.msba.org/Collection-Attorneys](http://www.msba.org/Collection-Attorneys)

**22 The MSBA CLE Department** Presents “*2019 Family Practice Update*” from 8:30am to 1:15pm at the University of Baltimore School of Law. In one comprehensive program you’ll learn about all of the major developments in Maryland family law during the past twelve months. We’ll also clue you in on some small developments that have changed family law practice in subtle, but important, ways. You’ll get an invaluable update on case law, legislation and court rules. Your guides on this interesting and informative tour through family practice territory are Bryan Renahan, Paul Reinstein, Heather Sweren and Maureen Glackin, veteran faculty members and experienced, highly effective lawyers, who have concentrated their practices in family law for many years. In addition to the great learning opportunity, you’ll have time to network with colleagues and make new contacts among attendees who consider this highly regarded annual update to be a required component of their professional development plan as family law practitioners. For more information and/or to register, please visit: [www.msba.org/FPU](http://www.msba.org/FPU)

**28 The MSBA CLE Department** presents “*Handling Drinking and Driving Cases in Maryland*” from 8:30am to 5:00pm at Loyola Graduate Center in Columbia, Maryland. Experienced attorneys Pat Maher and Lenny Stamm will cover critical topics for defending DUI cases, including the initial client interview, whether and when to request an MVA hearing and how to conduct the hearing, challenges to the initial stop, cross examination of the arresting officer, breath test challenges, presenting a defense, plea negotiations, sentencing and more. There will also be a recent statutory and case law update. If you handle drinking and driving cases, or want to, this program is a must. For more information and/or to register please visit: [www.msba.org/Drinking-Driving](http://www.msba.org/Drinking-Driving)

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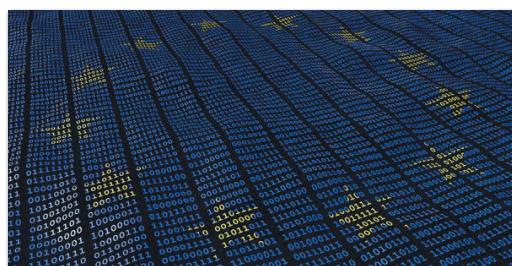
## One size does not fit all: Law firm subscription plans come in all shapes and sizes

Home movies are dominated by Netflix. And Amazon Prime’s subscription-based free shipping model has shaken up online commerce. Are law firms ready to move to a subscription-based model, too?



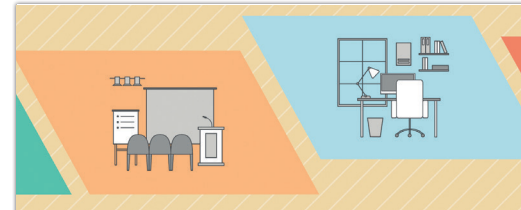
## Lateral Move Taking You To A New City? Factors Every Attorney Should Consider

Read the latest edition of MSBA’s Legal Profession Trends Highlights for updated information on mergers, cybersecurity, legal disruptors, in-house counsel news, legal technology, and more.



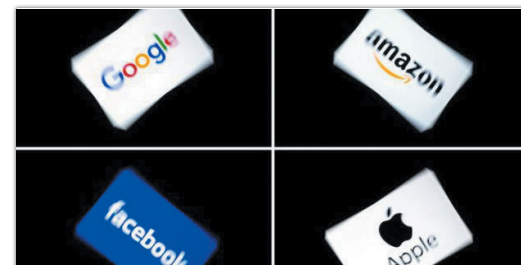
## GDPR: What to Know About Third-Party Employers

Companies doing business in the EU or who have vendor or employer relationships with EU-based individuals need to continue to evaluate their GDPR obligations.



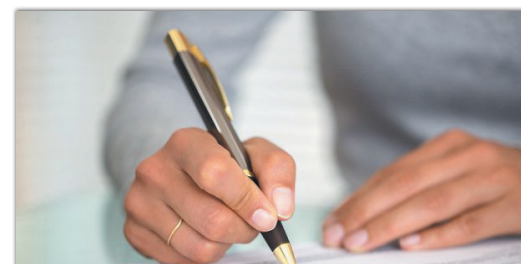
## Coworking office spaces are becoming more popular in the legal industry

A lawyer’s professional responsibilities and ethical rules may spook him or her away from general coworking spaces, but that’s a problem that lawyer-exclusive coworking companies aim to solve.



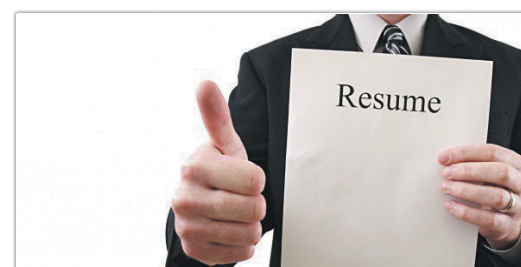
## Wake Up Call: As Tech Giants Gear Up For Antitrust Probes, Big Law Eyes Big Fees

As tech giants prepare for bruising antitrust fights and related litigation in Washington and abroad, Big Law firms could be in for a big windfall in legal fees.



## Are Employment Contracts With Unenforceable Terms Unethical?

For years, many lawyers have routinely included clearly illegal or unenforceable terms—like bogus noncompete agreements—in worker contracts.



## Résumés IV: If This Concept Dies, It Dies

It is time to move onto the résumé section that will likely become dominant as your legal career unfolds, your work experience.





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## 2019 Pro Bono Service Awards Profile: Exelon Corporation



Hon. Mary Ellen Barbara, Chief Judge, Maryland Court of Appeals; Paul D. Ackerman, Associate General Counsel, Exelon Corporation; Sharon E. Goldsmith, Executive Director, Pro Bono Resource Center of Maryland - Photo © 2019 C.Hamburger Focophoto.

On Saturday, June 15, 2019, MSBA member Paul Ackerman was presented with the 2019 Maryland Pro Bono Service Government or Corporate Legal Department Award, on behalf of Exelon Corporation. The awards were presented at the 2019 MSBA Legal Summit & Annual Meeting.

### Can you tell me about the award you received?

We're really excited to be selected for the corporate pro bono program of the year. We appreciate having our partnership with the

Esperanza Center recognized in this way.

It's been a great partnership for over seven years. We've held dozens of clinics, primarily for low-income immigrants who

have asylee or refugee status, as well as DACA clinics (Deferred Action for Childhood Arrivals), and general screening clinics for immigrants who need legal services.

Having done this for seven years, it's been very gratifying to see clients come in, really just off the boat or airplane, from war-torn countries - from very difficult circumstances. They've been granted asylee status, we've helped them get green cards, and then four or five years later, they come back and we're able to process their citizenship documentation. It's just really wonderful.

### What led to Exelon's partnership with the Esperanza Center?

The motivating factor is the culture of my company, Exelon. One of the things that Exelon brought was a very firm commitment to be deeply rooted in the communities where we work. These clinics and the one-on-one representations give our employees and me the chance to get out from behind our desks, to get to know people in the community, and to make a real impact.

### What would you say to other companies considering pro bono service?

Making the commitment that it's going to be part of your in-house legal department's mission is crucial. It's beneficial for the employees, beneficial for the community, and from a public relations perspective, it's beneficial.

It's important not to try to do it on your own. It's important to find good partnerships. It takes getting to know the partners, and

supporting them. I work hard, in our corporate contributions, making sure that we provide some resources and donations to the organization.

I would really encourage companies to get involved, even small companies who think they don't have the resources to do it. We have a number of clinics where we work with other companies. In September, we're hosting a clinic in partnership with the Baltimore City Bar Association's Senior Legal Services program, inviting corporate counsel from around the city to come in, and do wills for low-income seniors. The Pro Bono Resource Center coordinates that, and it just takes a little effort.

And finally, recognition. After you have these events, publicize them internally, and have them be part of the corporate communications, so everybody in the company sees the value.

### How does it feel to serve in this way?

Once they've done it once, once they've sat down with a refugee from a war-torn country who's gone through unspeakable events -- and often in these clinics you need to work through some of these issues with them -- there's a lot of tears, there's a lot of joy for being here. And you walk out of the clinics, knowing you've touched someone's life and that you've made a huge difference.

And you just can't get that typically in your day-to-day job.

For more information about the recipients of the 2019 Maryland Pro Bono Service Awards, including interview clips, visit [www.probonomd.org/awards](http://www.probonomd.org/awards).

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# 2019 MSBA Legal Summit & Annual Meeting Recap



The 2019 MSBA Legal Summit and Annual Meeting was one of the most successful to date with over 1,100 participants. Attorneys from all over Maryland, diverse practice areas and sectors of the profession, were in attendance for the wide array of educational programming and networking events.

A welcome video from U.S. Senator Chis van Hollen opened the 2019 Legal Summit & Annual Meeting on Wednesday, June 12, 2019, and kicked off an outstanding lineup of keynote speakers. The standing room only crowd enjoyed hearing from former United States Deputy General and MSBA member, Rod Rosenstein and CNN Chief Legal Analyst, Jeffrey Toobin. In addition, the

program included a discussion with Maryland Attorney General Brian Frosh & Washington D.C. Attorney General Karl Racine. The discussion was moderated by former Maryland Attorney General Doug Gansler. The speakers all brought their own unique perspective on a range of issues affecting the legal profession and current events.

On Thursday and Friday, attendees enjoyed a variety of

programs focused on a variety of practice areas. In addition, there were a variety of programs applicable to attorneys from a variety of practice areas. A few popular programs included: "Practice Tips from the Bench", "50 Tech Tips and Tools", and "2019 Supreme Court Review".

The Thought Leaders Series provided attendees with information on emerging technology

CONTINUED ON PAGE 10



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## CONTINUED FROM PAGE 9

affecting the legal profession, including cybersecurity, artificial intelligence, biotechnology, and more. The Legal Summit also featured several panels addressing issues related to various sectors of the profession, including in-house/corporate counsel, legislators, and government attorneys.

Throughout the week, attendees enjoyed a variety of networking opportunities. Popular events included the Crab Feast, President's Reception, Law School Alumni Happy Hours, and the Silent Disco. Local & Specialty Bars welcomed guests at the nightly hospitality cabanas, and Worcester County Bar Association held its annual "Afternoon at Seacrets".

Participants also supported the work of the Maryland Bar Foundation by attending the Fellows induction ceremony and the Maryland Access to Justice Commission through the Justice Rocks! Fundraiser.

Health and wellness was also

a focus at this year's summit with added daily fitness offerings including: "Fit to Practice Bootcamp", afternoon yoga, and the Friday YLS Sun Run sponsored by The Daily Record.

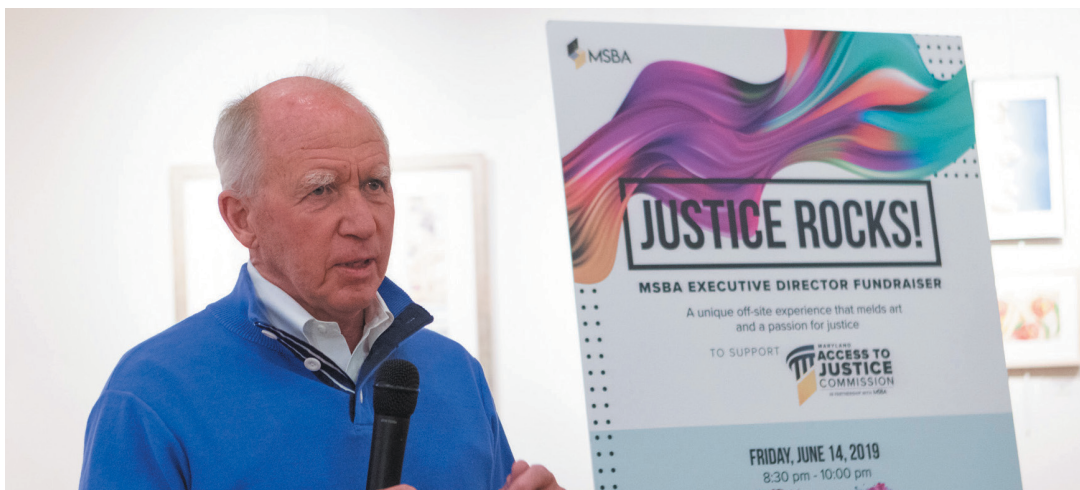
On Saturday, the Legal Summit & Annual Meeting concluded with an awards ceremony, including presentation of the Presidential Best Section Awards to the ADR Section for its "ADR in a Box" Program and the Immigration Law Section for its series of pro bono clinics on the Eastern Shore. In addition, the Hon. Martin Welch received a standing ovation as he was presented with the Anselm Sodaro Award for judicial civility.

The 2019 Legal Summit & Annual Meeting closed with installation of MSBA President, Dana O. Williams.

We look forward to a successful 2019-20 Bar year under the guidance of MSBA President, Dana Williams. ●



The MSBA would like to take this opportunity to thank all of the participants in the 2019 Legal Summit & Annual Meeting, including the following sponsors:







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# PBRC Honors Lawyers at Pro Bono Service Awards

Hundreds of Maryland State Bar Association (MSBA) members honored Maryland lawyers, firms and judges who have provided exemplary pro bono service, at the 2019 Maryland Pro Bono Service Awards on June 15 in Ocean City. The awards were presented by the Pro Bono Resource Center of Maryland (PBRC).

Award recipients included solo practitioner José Z. Canto (Judge Robert M. Bell Award), noted to have accepted more than 15 family law cases each year from Maryland Volunteer Lawyers Service (MVLS), for the past six years. The Distinguished Pro Bono Volunteer Award was presented to Howard R. Majev, a partner at Saul Ewing Arnstein & Lehr LLP. Howard has dedicated over 350 hours per year to pro bono matters, on average, for the past five years. Andrea Ross, a solo practitioner, received the Lee A. Caplan Award. Since 2013, Andrea has volunteered each month at Mid-Shore Pro Bono's Debtor Assistance Project (DAP) clinic. She also enabled the project to expand beyond Talbot County to include Kent County.

Thomas K. Prevas, a partner at Saul Ewing Arnstein & Lehr

LLP, was selected for the Young Lawyers Section Alex Fee Memorial Award. An active pro bono leader, Thomas has contributed hundreds of hours, including taking dozens of protective order cases for clients of the House of Ruth, and serving on that organization's board, among much more. The Law Firm Pro Bono Award was presented to the Mulinazzi Law Office in Howard County. In the past 13 years, Thomas Mulinazzi has accepted 138 cases from MVLS, of which 123 were contested custody and divorce. Notably, all members of the firm give back through pro bono service.

Exelon Corporation received the Government or Corporate Legal Department Award. Since 2013, Exelon has partnered with Catholic Charities of Baltimore's

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Award recipients gather for a group photo at the 2019 Maryland Pro Bono Service Awards. Back row, from left: Howard R. Majev, Partner at Saul Ewing Arnstein & Lehr LLP; Thomas K. Prevas, Partner at Saul Ewing Arnstein & Lehr LLP; Hon. John Gossart, retired U.S. Immigration Judge; Paul D. Ackerman, Associate General Counsel at Exelon Corporation; José Z. Canto, solo practitioner; and Thomas E. Mulinazzi of Mulinazzi Law Office. Front row, from left: Sharon E. Goldsmith, Executive Director of the Pro Bono Resource Center; Michelle Dauksha, Shannon L. Kowitz, Kim E. Stepanuk, and Sandra M. Holt, all members of the Mulinazzi Law Office; and Andrea Ross, solo practitioner.

## Del. Clippinger Holds Townhall on Judicial Elections

Delegate Luke Clippinger of Baltimore City, Chairman of the House's Judiciary Committee, conducted a Town Hall at the 2019 MSBA Legal Summit & Annual meeting in Ocean City. The main topic of discussion was the controversial issue of contested judicial elections for Circuit Court judgeships.

During the townhall, Del. Clippinger moderated a discussion between attendees as they expressed their views and argued their side. The attendees in the standing room only conference room debated the merits of both sides of the argument.

Proponents of keeping judicial elections argued that contested judicial elections give

women and minorities greater access to the bench, because of discrimination in the appointment process. Judge Dugan, a strong supporter of contested judicial elections, made the case that elections first helped African Americans onto the bench, then republicans and now women. Supporters also said that elections gave a form of accountability for judges.

Those in favor of eliminating

judicial elections, stated that they were unfair due to the lack of voter knowledge on the subject. In addition, unlike their challengers, sitting judges are prohibited from taking public positions on certain topics during the election. Finally, opponents also argued that contested elections require sitting judges to take time away from the bench to raise campaign funds, and distracts them from the important nature

of their work.

Contested judicial elections have long been a thorny issue. Many bills to remove them have gone to the Maryland General Assembly's House Judiciary Committee for consideration, with little to no success. However, those in favor of eliminating the elections may see greater success as a result of the change in leadership of the judiciary committee. In light of this Townhall,

it appears that, at minimum, Del. Clippinger is at least open to hearing further discussion on the topic during the 2020 session of the Maryland General Assembly in Annapolis. ●



# Mom-Disapproved Words, Now Eligible for Trademark Registration

BY DAVID TAYLOR

**W**e are surrounded by trademarks and service marks every day, when driving down the street, surfing the Internet, or shopping at just about any store or mall. Marks are found on signage, product packaging, the sides of vehicles, and just about everywhere else. Most marks are brand names. Famous marks that come to mind include Coke, Apple, and Ford. However, a mark can also be a symbol, sound, color, scent, shape or the like used to identify a particular source of a product or service.

Sections of the Lanham Act include several prohibitions against registering certain kinds of marks. Section 2(a) is one of those sections and, until recently, precluded registration of a mark that consisted of or comprised “immoral” or “scandalous” matter. The statute provided no guidance on those prohibitions, although a body of case law elaborated upon the types of marks that were precluded.

The constitutionality of the statutory prohibition against immoral and scandalous marks was recently challenged in court by Erik Brunetti. Mr. Brunetti filed a trademark application in the U.S. Patent & Trademark Office (“PTO”) seeking to federally register his trademark “FUCT” for use in association with clothing. Mr. Brunetti argued that the mark was neither immoral nor scandalous because it was pronounced as four separate letters, one after the other: F-U-C-T. The PTO was not persuaded by Mr. Brunetti’s argument and refused registration of the mark under Section 2(a) of the Lanham Act on the ground that the mark consisted of or comprised “immoral” or “scandalous” matter, because the mark is a homonym of a highly offensive and vulgar word. Mr. Brunetti argued that Section 2(a)’s prohibition against the registration of “immoral” or “scandalous” matter violated the First Amendment to the U.S. Constitution, and appealed the PTO’s refusal until the case eventually made its way to the U.S. Supreme Court.

Most commentators believed that Mr. Brunetti would succeed on his appeal and that the “immoral” or “scandalous” statutory prohibition would be held unconstitutional based upon the Supreme Court’s recent decision, *Matal v. Tam*, 137 S.Ct.

**“Mr. Brunetti argued that Section 2(a)’s prohibition against the registration of “immoral” or “scandalous” matter violated the First Amendment to the U.S. Constitution, and appealed the PTO’s refusal until the case eventually made its way to the U.S. Supreme Court.**

1744 (2017) (“*Tam*”). In *Tam*, the Court unanimously held that the same statutory section’s bar against registering marks that “disparage” any “person[], living or dead” was facially unconstitutional because it allowed the Government to discriminate against free speech based on the “viewpoint” of the ideas or opinions the speech conveyed. In *Tam*, the Supreme Court unanimously ruled that the mark “THE SLANTS,” which the PTO considered a derogatory term for Asian persons, could be registered by a rock group.

Aware of the *Tam* precedent, the PTO attempted to distinguish *Tam* from the “immoral” or “scandalous” statutory prohibition used to refuse Mr. Brunetti’s application by arguing in its petition for certiorari that *Tam* was decided on the ground that the disparagement provision discriminated based on viewpoint. According to the PTO, a “significant body of precedent [had held] that restrictions on the use of profanity and sexual images [i.e., immoral and scandalous matter] are viewpoint neutral.” The PTO also pointed out that,

should the Court rule in favor of Mr. Brunetti by invalidating the immoral and scandalous matter provision of Section 2(a) of the Lanham Act, the PTO would not be able to invoke the provision to refuse registrations “of even the most vulgar terms and lewd sexual images.”

In *Iancu v. Brunetti*, --- S.Ct. ---, 2019 WL 2570622, No. 18-302 (June 24, 2019), Justice Kagan wrote for the majority in ruling that the “immoral” or “scandalous” matter prohibition of Section 2(a) of the Lanham Act violates the First Amendment of the U.S. Constitution because it is viewpoint based. Notably, the Court, particularly in its concurring and dissenting opinions, left the door open for Congress to rewrite Section 2(a) of the Lanham Act, without violating the First Amendment, to bar registration of marks containing vulgar terms that are offensive independent of view point and play no real part in the expression of ideas.

From a practice standpoint, the PTO had been suspending action on pending applications

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## Learning &amp; Publications Department: Raising the Bar for Education

BY ANDREA TERRY, ESQ.

We're excited to offer an all new presentation, **Artificial Intelligence (AI) in the Legal Profession**, on Tuesday, July 30 at the Universities at Shady Grove in Rockville, MD! As technology continues to transform virtually every aspect of human life, it stands to reason that the practice of law is being transformed as well, in ways that your faculty will explain, can benefit lawyers

and their clients. The program will delve into the ways these trends are affecting practice management, client communications, discovery, litigation, and the very nature of client service. Understanding the opportunities and risks these changes bring is critical to continued success for lawyers today. Experienced faculty will explain how artificial intelligence and machine learn-

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- **2019 Handling Drinking and Driving Cases in Maryland** - August 28, 2019 | Columbia, MD
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- **2019 Advanced Estate Planning Institute** | July 30, 2019, Baltimore and August 1, 2019, Rockville, MD
- **2019 Hot Topics in Elder Law** | August 6, 2019, Baltimore and August 8, 2019, Rockville, MD
- **Using & Drafting Trusts in Estate Planning** | August 27, 2019, Baltimore and August 29, 2019, Rockville, MD
- **AI in the Legal Profession** | September 10, 2019, Baltimore and September 12, 2019, Rockville, MD
- **Best Practices for Collection Attorneys in the 21st Century** | September 17, 2019, Baltimore and September 17, 2019, Rockville, MD
- **Family Practice Update** - October 8, 2019, Baltimore 9:00 a.m. - 1:00 p.m. and October 10, 2019, Rockville, MD 9:00 a.m. - 1:00 p.m.
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- **IMMIGRATION 911: Putting Out The Fire** - presented live on May 10, 2019

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**Civil Practice & Procedure in the District Court of Maryland, 2019 Edition**—This new, updated book, published with the input and review of the District Court itself, provides the “nuts and bolts” for handling all aspects of a civil case in District Court. It is a handy, easy-to-follow guide for relatively new, experienced and all who practice in the District Court.

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**Practice Manual for the Maryland Lawyer, Fifth Edition**—This first update since the 2012 Fourth Edition brings the Practice Manual up to the minute! The best how-to-guide and fundamental reference on the essentials of Maryland law practice, the Practice Manual is the ultimate practical, nuts and bolts resource. Since 1981 it has served as both a cornerstone for new lawyers who are building real-world know-how and a touchstone for seasoned practitioners who trust its reliable, concise authority. Its two volumes include sixteen chapters covering key practice areas of law,

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MSBA Lawyer Assistance  
Program Wellness TipSheet

# Simplify Your Life by Living with Intent

BY LISA CAPLAN



**L**iving with intent - what does that mean? To me, living with intent means knowing what you are doing and why you are doing it. In other words, most people go through life allowing life to happen to them, or making decisions based on what is expected by society's norms. This is NOT living with intent. It is easy to get caught up in letting life happen to us without questioning how it can be different.

Another way to look at this is: You can go through life as a passenger and watch it go by, or you can be the driver and decide where you are going. Whether you chose to eat healthy or eat fast food every day is not the issue. The issue is whether you put thought into life and live it with purpose. We have the power to construct our lives to be the way we want. It is not always easy to make changes, but it is always possible.

## Tips for Living with Intent:

- Recognize that your life is made up of choices. Rather than going with the flow, take a step back and look at the choices you have.
- Think about what you want your life to be like.
- Set an intention for your day. Each morning, before I get up, I take a few minutes to think of what kind of day I want to have; thus, I set an intention for my day. I acknowledge that I am responsible for my attitude, and have found this helps to ground me and allow me to be in control of how I feel.
- Look at the culture in which you live, and assess where you allow it to dictate what you do. Is it taking you in a direction you don't want to go, or are you choosing a comfortable direction?
- Look at who you are and what is important to you. What are you passionate about? What are your talents? What are your weaknesses? How do you want to incorporate all this in your life?
- Stop comparing yourself to others. You are unique. Someone else might appear to have it all, but you never really know what is going on in someone else's life. The only life you have control over is your own.
- Goals help us move forward. Set goals and a time frame to meet them. Being specific about your goal will help motivate you.
- Remove distractions from your life. There are so many distractions that take away from what is really important. Everyone has to decide what is distracting them. It could be a negative person in your life,

CONTINUED ON PAGE 19



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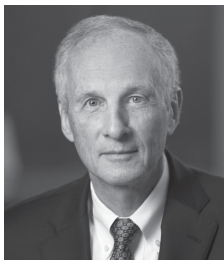
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**Pessin Katz Law, P.A.** welcomes associate attorney **John L. Doran**. Mr. Doran joins the Labor & Employment Group, and concentrates his practice in general litigation, commercial litigation, labor and employment, insurance defense and insurance coverage.

**James P. Ulwick** of **Kramon & Graham** recently accepted the prestigious John Adams Award on behalf of 84 members of the Criminal Justice Act Panel. The award is presented each year by the U.S. District Court for the District of Maryland to an attorney or attorneys on the elite panel who best exemplify the qualities exhibited by former President John Adams in representing indigent clients.

**Claude de Vastey Jones** has joined **Carney, Kelehan, Bresler, Bennett & Scherr** as an attorney with a practice

focusing on litigation. With more than 20 years of experience in law, including as deputy state's attorney for Anne Arundel County, de Vastey Jones will focus on cases involving litigation before federal and Maryland courts and administrative agencies, including business, commercial and personal injury matters.

**Lauren N. Leffler** has been named Partner in the law firm of **Margaret H. Oliver, LLC**, at Oliver Family Law. Lauren's practice focuses on estate planning, family law litigation and Collaborative Practice.

Send your latest news and updates for inclusion in Et Alia: [BarBulletin@msba.org](mailto:BarBulletin@msba.org).

## Pro Bono Awards

CONTINUED FROM PAGE 12

Immigration Legal Services (ILS) by assisting in a refugee/asylee green card clinic. Exelon provides volunteers, funding and in-kind services for the clinics, and for DACA renewal clinics and citizenship work, and also partners with the Bar Association of Baltimore City's Senior Legal Services to provide estate planning clinics. The recipients of the Member of the Judiciary Award were U.S. Immigration Judges Lisa Dornell and Denise N. Slavin. Since 2014 these judges have been involved in helping more than 1,000 unaccompanied immigrant children and families fleeing violence to connect with attorneys at the Baltimore Immigration Court. Instead of simply ordering those children or families deported, the judges allowed a path for volunteer attorneys through PBRC's Maryland Immigrant Legal Assistance Project (or MILAP), to provide vital legal services and triage cases for legal representation.

The awards were presented by Maryland Court of Appeals Chief Judge Mary Ellen Barbera and Sharon E. Goldsmith, Executive Director of the Pro Bono Resource Center of Maryland. Nominations for the Maryland Pro Bono Service Awards are collected each spring by PBRC, the pro bono arm of the MSBA. Anyone is permitted to submit a nomination. ●

## Mom-disapproved Words

CONTINUED FROM PAGE 13

for marks deemed to fall within this statutory prohibition while the *Brunetti* case was pending. The PTO issued Examination Guidance 2-19 on July 3, 2019, indicating that those applications will be removed from suspension and examined for any other requirements or refusals. Presumably, the floodgates will open to the filing of many new applications to register marks that are arguably "immoral" or "scandalous". That is, at least until Congress acts. ●

*David Taylor is a partner with the law firm of Berenato & White, LLC in its Bethesda office. The firm concentrates its practice in the area of intellectual property.*

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### UPCOMING LIVE WEBCASTS

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- **AI in the Legal Profession** - July 30, 2019 | 10:00 a.m. - 1:30 p.m.
- **Best Practices for Collection Attorneys in the 21st Century** - August 13, 2019 | 9:30 a.m. - 2:00 p.m.
- **Family Practice Update** - August 22, 2019 | 8:30 a.m. - 1:00 p.m.
- **2019 Handling Drinking and Driving Cases in Maryland** - August 28, 2019 | 9:00 a.m. - 4:00 p.m.

## CLE Publications

CONTINUED FROM PAGE 14

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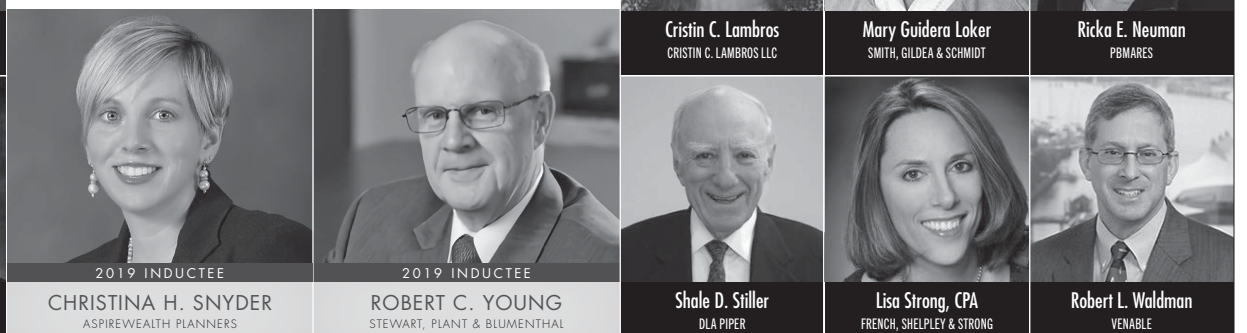


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## Living With Intent

CONTINUED FROM PAGE 5

your TV, or computer. Take a step back and look at what is important to you and what you need to eliminate.

- Create balance. List the things in your life that will help you feel balanced. Everyone's list will be different. Some things to consider:

- Relationships/ family/ friends
- Health/ exercise/ eating healthy
- Play/ creativity
- Spirituality/ religion
- Work
- Intellectual stimulation
- Hobbies
- Helping others

- Decide to take action and then, take action. Once you have decided on your goals and what is important to you, move forward. Take time each day to

actively check in with yourself, so you can live your life in a way that makes you happy.

For assistance, please contact the Lawyer Assistance Program for **free, confidential counseling**. We have a network of counselors throughout Maryland. Jim Quinn, Lawyer Assistance Director, (443) 703-3041, [jim@msba.org](mailto:jim@msba.org); Lisa Caplan, LCSW-C, Associate Director of the Lawyer Assistance Program, (443) 703-3042, [lisa@msba.org](mailto:lisa@msba.org). 24/7 Toll Free 1(888) 388-5459.●

*Lisa Caplan, LCSW-C has over 20 years experience in her field, and extensive experience working with lawyers and judges in the areas of mental health, substance abuse and trauma.*

SEPTEMBER

10

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